

	ENVIRONMENTAL POLICIES		Doc. No.	JBM-BE-01-00
	Group Level	Legal Entity	Rev No.	2
		JBM Auto Limited, JBMEV, JBM Green, JBMI & Other Gp. Companies	Rev Date	31 st July 2023
	Biodiversity		Rev Frequency	As & When Required
			Doc Owner	Group Business Excellence
			Approved By	Group ESG CFT

Preamble

JBM Auto Limited (hereinafter referred to as 'JBMA' or 'The Company'), supports Biodiversity conservation through its values, performance, engagement, and communication. We shall strive to identify and implement appropriate actions within our company and supply chain and work with our stakeholders.

Purpose

Business and societal activities can adversely affect habitats and endanger biodiversity. The purpose of the policy is to conserve, enhance and restore biodiversity through biodiversity management practices. May define what practices should be followed. This policy provides guidelines for including biodiversity in our strategic and operational decision-making process.

Scope

This Bio-diversity policy outlines JBMA overarching approach to biodiversity management and it applies to all the operations within the limits established by the law.

Policy Statement

We at JBMA shall endeavour to:

- Maintain legal compliance with biodiversity-related laws and regulations.
- Actively assess risks to biodiversity and associated ecosystems, from existing & planned operations.
- Strive for no net loss of biodiversity at our operated or owned sites having biodiversity risks.
- Monitor, review, and assess biodiversity performance against measurable biodiversity targets to drive continuous improvement, and openly communicate the results.
- Identify, engage, and actively collaborate with key stakeholders to integrate their knowledge, perceptions, and guidance to ensure inclusive biodiversity management.
- Implement the mitigation hierarchy by avoiding, minimizing, restoring, and if necessary, offsetting residual impacts on biodiversity.
- Avoid operational activities in close proximity to World Heritage and IUCN-protected areas.